



# Diversified Landscape Co.

21730 Bundy Canyon Rd

Wildomar, CA 92595

Phone (951) 245-1686/Fax (951) 245-1847

## Employment Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Street Address Apartment/Unit #

City State ZIP Code

Phone: ( ) E-mail Address: \_\_\_\_\_

Date Available: \_\_\_\_ / \_\_\_\_ / \_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Union Local: \_\_\_\_\_ Current Class: \_\_\_\_\_

If hired, can you furnish proof you are eligible to work in the U.S. YES  NO  (Proof of citizenship or immigration status may be required upon employment.)

Have you ever worked for this company? YES  NO  If so, when? \_\_\_\_\_

Have you worked on any construction projects? YES  NO  If yes, explain: \_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Diploma or GED? \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

### References

*Please list three professional references.*

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_

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**Previous Employment**

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

**For Positions Requiring Driving**

License No.: \_\_\_\_\_ State: \_\_\_\_\_ Class \_\_\_\_\_

List any violations along with dates: \_\_\_\_\_

**Certification**

*By signing below, I affirm that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omission or misrepresentations of facts called for in this application, whether on this document or not, may result in rejection of my application or discharge at any time during my employment. I understand that after receiving a conditional job offer DLC may perform background checks.*

Signature: \_\_\_\_\_ Date: / / \_\_\_\_\_

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"Growing Today for a Greener Tomorrow"

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## CREW MEMBER SELF SKILLS ASSESSMENT

This self evaluation will help us assess where you are today and determine where you chose to be in the future with DLC. We strive to assist you in the achieving of your goals. Please be as thorough and realistic as possible as your input will provide information we can mutually build upon. Your supervisor will prepare a follow up evaluation upon successfully performing your 90 day probation period.

First Name: \_\_\_\_\_

Last Name: \_\_\_\_\_

Home City: \_\_\_\_\_

Hire Date: \_\_\_\_\_

Union Local: \_\_\_\_\_

Classification: \_\_\_\_\_

Driver Class: \_\_\_\_\_

Driver Status: \_\_\_\_\_

<i>Certifications</i>	<i>Circle One</i>		<i>Copy Rec'd</i>
Backflow	YES	NO	YES / NO
CPR	YES	NO	YES / NO
Lead Compliance	YES	NO	YES / NO
OSHA	YES	NO	YES / NO
QAC/QAL	YES	NO	YES / NO
SWPPP	YES	NO	YES / NO
SWPPP 8Hour	YES	NO	YES / NO
SWPPP 24 Hour	YES	NO	YES / NO
Solvent Weld Pipe	YES	NO	YES / NO
First Aid	YES	NO	YES / NO

<i>Endorsements</i>	<i>Circle One</i>	
Artificial Turf Install	YES	NO
Pavers Installation	YES	NO
Pesticide Training	YES	NO
Safe Driving Test	YES	NO
Sexual Harassment	YES	NO
Equipment Training	YES	NO

Please list areas that you are interested in gaining additional training:

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Please list areas that you are interested in gaining additional experience:

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Full Name: \_\_\_\_\_

- 1 – Below Minimum Standards
- 2 – Needs Improvement
- 3 – Meets Job Standards
- 4 – Exceeds Job Standards
- 5 – Outstanding Standards

<b>Equipment</b>						<b>Hardscape</b>						<b>Irrigation Layout</b>					
Backhoe	1	2	3	4	5	Asphalt	1	2	3	4	5	Armor Clad Spring	1	2	3	4	5
Backpack Blower	1	2	3	4	5	Concrete Finishing	1	2	3	4	5	Backflow Installation	1	2	3	4	5
Big Rig	1	2	3	4	5	Concrete Forming	1	2	3	4	5	Backflow Enclosures	1	2	3	4	5
Blecavator	1	2	3	4	5	Concrete Stamping	1	2	3	4	5	Booster Pump	1	2	3	4	5
Chipper	1	2	3	4	5	Dry mortar	1	2	3	4	5	CNC Installation	1	2	3	4	5
Concrete Pump	1	2	3	4	5	Footings/Foundation	1	2	3	4	5	CNC Troubleshooting	1	2	3	4	5
Equip Maintenance	1	2	3	4	5	Masonry Blocks	1	2	3	4	5	Controller Installation	1	2	3	4	5
Express Blower	1	2	3	4	5	Mow Cub	1	2	3	4	5	Crossovers-Jacking	1	2	3	4	5
											Crossovers Open						
Flail Blower	1	2	3	4	5	Pad Construction	1	2	3	4	5	Trench	1	2	3	4	5
Forklift	1	2	3	4	5	Pavers Cutting	1	2	3	4	5	GSP on Bridge	1	2	3	4	5
Hookup Trailer	1	2	3	4	5	Pavers	1	2	3	4	5	Hand Backfilling	1	2	3	4	5
Hydroseeder	1	2	3	4	5	Retaining Wall	1	2	3	4	5	Head Adjustment	1	2	3	4	5
Light Tower	1	2	3	4	5	Rock Blanket	1	2	3	4	5	Head Installation	1	2	3	4	5
Message Board	1	2	3	4	5	Rock Sorting	1	2	3	4	5	Hydrostatic Testing	1	2	3	4	5
Mini Excavator	1	2	3	4	5	<b>Maintenance</b>						Joints Fittings	1	2	3	4	5
Skid Steer	1	2	3	4	5	Aerating	1	2	3	4	5	Lateral Line	1	2	3	4	5
Skip Loader	1	2	3	4	5	Fertilizing	1	2	3	4	5	Machine Backfilling	1	2	3	4	5
Telehandler	1	2	3	4	5	Hand Weeding	1	2	3	4	5	Mainline	1	2	3	4	5
Trencher	1	2	3	4	5	Head Repair	1	2	3	4	5	Manifold	1	2	3	4	5
Water Truck	1	2	3	4	5	Mowing-Riding	1	2	3	4	5	MEG Ohm Testing	1	2	3	4	5
Weedeater	1	2	3	4	5	Mowing-Walk Behind	1	2	3	4	5	Pipe Repair	1	2	3	4	5
Wheel Loader	1	2	3	4	5	Pesticide Application	1	2	3	4	5	Pipe Troubleshooting	1	2	3	4	5
<b>Planting</b>						Pruning	1	2	3	4	5	Programming Controller	1	2	3	4	5
36" Box Up	1	2	3	4	5	Raking	1	2	3	4	5	Ring Type S	1	2	3	4	5
Basin Prep	1	2	3	4	5	Rodent Control	1	2	3	4	5	Ring Type T	1	2	3	4	5
Boxing Trees	1	2	3	4	5	Trash Pickup	1	2	3	4	5	ST Splicing	1	2	3	4	5
Fine Grading	1	2	3	4	5	<b>Erosion Control</b>						Thrust Blocks	1	2	3	4	5
Ground Cover	1	2	3	4	5	DI Protection	1	2	3	4	5	Trenching by Hand	1	2	3	4	5
Hand Seeding	1	2	3	4	5	EC Blanket	1	2	3	4	5	Valve Box	1	2	3	4	5
Mulch Application	1	2	3	4	5	Fiber Rolls	1	2	3	4	5	Waterline on Bridge	1	2	3	4	5
Palm Tree	1	2	3	4	5	Hydroseeding	1	2	3	4	5	<b>Miscellaneous</b>					
Plant ID	1	2	3	4	5	Jute Net	1	2	3	4	5	Area/Qty Calculations	1	2	3	4	5
Plant Installation	1	2	3	4	5	Silt Fence	1	2	3	4	5	Carpentry	1	2	3	4	5
Plant Layout	1	2	3	4	5	Mulch	1	2	3	4	5	Computer Ability	1	2	3	4	5
											Finish Grade Skip loader	1	2	3	4	5	
Sod Installation	1	2	3	4	5	<b>Electrical</b>						Housekeeping	1	2	3	4	5
Soil Prep	1	2	3	4	5	Electrical 110v & up	1	2	3	4	5	Mechanical Abilities	1	2	3	4	5
Staking	1	2	3	4	5	Lighting/Low Voltage	1	2	3	4	5	Metric Conversions	1	2	3	4	5
Tree Relocation	1	2	3	4	5	Solar Installation	1	2	3	4	5	Painting	1	2	3	4	5
Shovel Work	1	2	3	4	5							Welding	1	2	3	4	5
<b>Traffic Control</b>						<b>Site Preparation</b>						Play Equip Install	1	2	3	4	5
Fwy Lane Closures	1	2	3	4	5	Fencing	1	2	3	4	5	Surveying	1	2	3	4	5
Ramp Closures	1	2	3	4	5	Grade Checking	1	2	3	4	5	Tool Care	1	2	3	4	5
Shoulder Closures	1	2	3	4	5	Security	1	2	3	4	5	Plan Reading	1	2	3	4	5
Lane Closures	1	2	3	4	5	Backfilling	1	2	3	4	5						

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