



### Empleo previo

Compañía: \_\_\_\_\_ Teléfono: ( ) \_\_\_\_\_

Dirección: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Título de puesto: \_\_\_\_\_ Salario al empezar: \$ \_\_\_\_\_ Salario al terminar: \$ \_\_\_\_\_

Responsabilidades: \_\_\_\_\_

Fechas de empleo: De: \_\_\_\_\_ A: \_\_\_\_\_ Motivos de su salida: \_\_\_\_\_

¿Podemos ponernos en contacto con el supervisor para una referencia?  Sí  No

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### Para puestos que requieren conducir automóvil

No. de licencia: \_\_\_\_\_ Estado: \_\_\_\_\_ Clase de licencia: \_\_\_\_\_

Infracciones de manejo: \_\_\_\_\_

### Certificación

*Al firmar esta solicitud, hago certificar que mis respuestas y afirmaciones asociadas con las preguntas son verdaderas y fundadas al mejor de mi conocimiento y convicción. Entiendo perfectamente que cualquier información falsa, omisión, o mala representación de los hechos en este formulario resultará en el rechazo de mi solicitud o el despido de mi trabajo en cualquier momento. Entiendo que después de recibir una oferta de trabajo condicional DLC puede realizar verificaciones de antecedentes.*

Firma: \_\_\_\_\_ Fecha: / /

Patron de oportunidades iguales



"Growing Today for a Greener Tomorrow"

# Diversified Landscape Co.

21730 Bundy Canyon Rd

Wildomar, CA 92595

Phone (951) 245-1686/Fax (951) 245-1847

## CREW MEMBER SELF SKILLS ASSESSMENT

This self evaluation will help us assess where you are today and determine where you chose to be in the future with DLC. We strive to assist you in the achieving of your goals. Please be as thorough and realistic as possible as your input will provide information we can mutually build upon. Your supervisor will prepare a follow up evaluation upon successfully performing your 90 day probation period.

First Name: \_\_\_\_\_

Last Name: \_\_\_\_\_

Home City: \_\_\_\_\_

Hire Date: \_\_\_\_\_

Union Local: \_\_\_\_\_

Classification: \_\_\_\_\_

Driver Class: \_\_\_\_\_

Driver Status: \_\_\_\_\_

<i>Certifications</i>	<i>Circle One</i>		<i>Copy Rec'd</i>
Backflow	YES	NO	YES / NO
CPR	YES	NO	YES / NO
Lead Compliance	YES	NO	YES / NO
OSHA	YES	NO	YES / NO
QAC/QAL	YES	NO	YES / NO
SWPPP	YES	NO	YES / NO
SWPPP 8Hour	YES	NO	YES / NO
SWPPP 24 Hour	YES	NO	YES / NO
Solvent Weld Pipe	YES	NO	YES / NO
First Aid	YES	NO	YES / NO

<i>Endorsements</i>	<i>Circle One</i>	
Artificial Turf Install	YES	NO
Pavers Installation	YES	NO
Pesticide Training	YES	NO
Safe Driving Test	YES	NO
Sexual Harassment	YES	NO
Equipment Training	YES	NO

Please list areas that you are interested in gaining additional training:

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Please list areas that you are interested in gaining additional experience:

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*An Equal Opportunity Employer*

Full Name: \_\_\_\_\_

- 1 – Below Minimum Standards
- 2 – Needs Improvement
- 3 – Meets Job Standards
- 4 – Exceeds Job Standards
- 5 – Outstanding Standards

<b>Equipment</b>					<b>Hardscape</b>					<b>Irrigation Layout</b>							
Backhoe	1	2	3	4	5	Asphalt	1	2	3	4	5	Armor Clad Spring	1	2	3	4	5
Backpack Blower	1	2	3	4	5	Concrete Finishing	1	2	3	4	5	Backflow Installation	1	2	3	4	5
Big Rig	1	2	3	4	5	Concrete Forming	1	2	3	4	5	Backflow Enclosures	1	2	3	4	5
Blecavator	1	2	3	4	5	Concrete Stamping	1	2	3	4	5	Booster Pump	1	2	3	4	5
Chipper	1	2	3	4	5	Dry mortar	1	2	3	4	5	CNC Installation	1	2	3	4	5
Concrete Pump	1	2	3	4	5	Footings/Foundation	1	2	3	4	5	CNC Troubleshooting	1	2	3	4	5
Equip Maintenance	1	2	3	4	5	Masonry Blocks	1	2	3	4	5	Controller Installation	1	2	3	4	5
Express Blower	1	2	3	4	5	Mow Cub	1	2	3	4	5	Crossovers-Jacking	1	2	3	4	5
Flail Blower	1	2	3	4	5	Pad Construction	1	2	3	4	5	Crossovers Open					
Forklift	1	2	3	4	5	Pad Construction	1	2	3	4	5	Trench	1	2	3	4	5
Hookup Trailer	1	2	3	4	5	Pavers Cutting	1	2	3	4	5	GSP on Bridge	1	2	3	4	5
Hydroseeder	1	2	3	4	5	Pavers	1	2	3	4	5	Hand Backfilling	1	2	3	4	5
Light Tower	1	2	3	4	5	Retaining Wall	1	2	3	4	5	Head Adjustment	1	2	3	4	5
Message Board	1	2	3	4	5	Rock Blanket	1	2	3	4	5	Head Installation	1	2	3	4	5
Mini Excavator	1	2	3	4	5	Rock Sorting	1	2	3	4	5	Hydrostatic Testing	1	2	3	4	5
Skid Steer	1	2	3	4	5	<b>Maintenance</b>						Joints Fittings	1	2	3	4	5
Skip Loader	1	2	3	4	5	Aerating	1	2	3	4	5	Lateral Line	1	2	3	4	5
Telehandler	1	2	3	4	5	Fertilizing	1	2	3	4	5	Machine Backfilling	1	2	3	4	5
Trencher	1	2	3	4	5	Hand Weeding	1	2	3	4	5	Mainline	1	2	3	4	5
Water Truck	1	2	3	4	5	Head Repair	1	2	3	4	5	Manifold	1	2	3	4	5
Weedeater	1	2	3	4	5	Mowing-Riding	1	2	3	4	5	MEG Ohm Testing	1	2	3	4	5
Wheel Loader	1	2	3	4	5	Mowing-Walk Behind	1	2	3	4	5	Pipe Repair	1	2	3	4	5
<b>Planting</b>						Pesticide Application	1	2	3	4	5	Pipe Troubleshooting	1	2	3	4	5
36" Box Up	1	2	3	4	5	Pruning	1	2	3	4	5	Programming Controller	1	2	3	4	5
Basin Prep	1	2	3	4	5	Raking	1	2	3	4	5	Ring Type S	1	2	3	4	5
Boxing Trees	1	2	3	4	5	Rodent Control	1	2	3	4	5	Ring Type T	1	2	3	4	5
Fine Grading	1	2	3	4	5	Trash Pickup	1	2	3	4	5	ST Splicing	1	2	3	4	5
Ground Cover	1	2	3	4	5	<b>Erosion Control</b>						Thrust Blocks	1	2	3	4	5
Hand Seeding	1	2	3	4	5	DI Protection	1	2	3	4	5	Trenching by Hand	1	2	3	4	5
Mulch Application	1	2	3	4	5	EC Blanket	1	2	3	4	5	Valve Box	1	2	3	4	5
Palm Tree	1	2	3	4	5	Fiber Rolls	1	2	3	4	5	Waterline on Bridge	1	2	3	4	5
Plant ID	1	2	3	4	5	Hydroseeding	1	2	3	4	5	<b>Miscellaneous</b>					
Plant Installation	1	2	3	4	5	Jute Net	1	2	3	4	5	Area/Qty Calculations	1	2	3	4	5
Plant Layout	1	2	3	4	5	Silt Fence	1	2	3	4	5	Carpentry	1	2	3	4	5
Sod Installation	1	2	3	4	5	Mulch	1	2	3	4	5	Computer Ability	1	2	3	4	5
Soil Prep	1	2	3	4	5	<b>Electrical</b>						Finish Grade Skip loader	1	2	3	4	5
Staking	1	2	3	4	5	Electrical 110v & up	1	2	3	4	5	Housekeeping	1	2	3	4	5
Tree Relocation	1	2	3	4	5	Lighting/Low Voltage	1	2	3	4	5	Mechanical Abilities	1	2	3	4	5
Shovel Work	1	2	3	4	5	Solar Installation	1	2	3	4	5	Metric Conversions	1	2	3	4	5
<b>Traffic Control</b>						<b>Site Preparation</b>						Painting	1	2	3	4	5
Fwy Lane Closures	1	2	3	4	5	Fencing	1	2	3	4	5	Welding	1	2	3	4	5
Ramp Closures	1	2	3	4	5	Grade Checking	1	2	3	4	5	Play Equip Install	1	2	3	4	5
Shoulder Closures	1	2	3	4	5	Security	1	2	3	4	5	Surveying	1	2	3	4	5
Lane Closures	1	2	3	4	5	Backfilling	1	2	3	4	5	Tool Care	1	2	3	4	5
											Plan Reading	1	2	3	4	5	

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